

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the audited Annual Report	14,068,446	32.74	14,068,446	14,036,230	99.77	0	0.00	32,216	0.23
4.	Proposal by the Board of Directors that no dividend payment is to be paid out on the basis of the 2020 results	14,068,446	32.74	14,068,446	14,066,757	99.99	623	0.00	1,066	0.01
5.	Presentation of and advisory vote on the Company's Remuneration Report	14,068,446	32.74	14,068,446	13,746,679	97.71	281,502	2.00	40,265	0.29
6.	Resolution regarding discharge of the Management and Board of Directors from their liabilities	14,068,446	32.74	14,068,446	14,029,826	99.73	246	0.00	38,374	0.27
7.	Remuneration of the Board of Directors - 2021 (The remuneration remains unchanged compared to 2020)	14,068,446	32.74	14,068,446	14,067,236	99.99	800	0.01	410	0.00
8.	Election of board members									
a.	Re-election of Jens Due Olsen	14,068,446	32.74	14,068,446	13,813,469	98.19	0	0.00	254,977	1.81
b.	Re-election of René Svendsen-Tune	14,068,446	32.74	14,068,446	12,918,022	91.82	0	0.00	1,150,424	8.18
c.	Re-election of Karla Marianne Lindahl	14,068,446	32.74	14,068,446	14,000,045	99.51	0	0.00	68,401	0.49
d.	Re-election of Jens Maaløe	14,068,446	32.74	14,068,446	12,724,158	90.44	0	0.00	1,344,288	9.56
e.	Re-election of Andreas Nauen	14,068,446	32.74	14,068,446	13,912,495	98.89	0	0.00	155,951	1.11
f.	Re-election of Jutta af Rosenborg	14,068,446	32.74	14,068,446	13,095,624	93.09	0	0.00	972,822	6.91
9.	Election of one or more public accountant(s):									
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	14,068,446	32.74	14,068,446	13,970,826	99.31	0	0.00	97,620	0.69
	10.1 Amendment of articles 3 A, 3 B and 3 C of the Articles of Association (authorisations to the Board of Directors to issue new shares with and without pre-emptive right for the existing shareholders and convertible instruments)	14,068,446	32.74	14,068,446	12,351,342	87.79	1,716,971	12.20	133	0.00
	10.2 New article 5.8 in the Articles of Association (virtual general meetings)	14,068,446	32.74	14,068,446	12,304,988	87.47	1,763,458	12.53	0	0.00
	10.3 Authorisation to acquire own shares	14,068,446	32.74	14,068,446	12,551,029	89.21	1,508,395	10.72	9,022	0.06
	10.4 Amendment to the Remuneration policy	14,068,446	32.74	14,068,446	13,653,557	97.05	374,480	2.66	40,409	0.29