

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	Report by the Board of Directors on the Company's activities in 2023.(Not open for voting)									
2.	Presentation of the audited Annual Report.(Not open for voting)									
3.	Adoption of the Annual Report.	27,534,239	51.26	27,534,239	27,416,755	99.57	0	0.00	117,484	0.43
4.	Proposal by the Board of Directors for the distribution of profit or cover of loss. The Board of Directors proposes that no dividend payment is to be distributed.	27,534,239	51.26	27,534,239	27,248,550	98.96	284,466	1.03	1,223	0.00
5.	Presentation of and advisory vote on the Company's Remuneration Report.	27,534,239	51.26	27,534,239	25,109,560	91.19	2,338,298	8.49	86,381	0.31
6.	Resolution regarding discharge of the Management and the Board of Directors from their liabilities.	27,534,239	51.26	27,534,239	26,728,715	97.07	669,195	2.43	136,329	0.50
7.	Remuneration of the Board of Directors - 2024.	27,534,239	51.26	27,534,239	27,477,252	99.79	56,045	0.20	942	0.00
8.	Election of Board members									
	a. Re-election of Jens Due Olsen	27,534,239	51.26	27,534,239	26,889,929	97.66	0	0.00	644,310	2.34
	b. Re-election of René Svendsen-Tune	27,534,239	51.26	27,534,239	21,206,439	77.02	0	0.00	6,327,800	22.98
	c. Re-election of Nebahat Albayrak	27,534,239	51.26	27,534,239	25,625,136	93.07	0	0.00	1,909,103	6.93
	d. Re-election of Karla Marianne Lindahl	27,534,239	51.26	27,534,239	25,686,119	93.29	0	0.00	1,848,120	6.71
	e. Re-election of Andreas Nauen	27,534,239	51.26	27,534,239	26,904,738	97.71	0	0.00	629,501	2.29
	f. Re-election of Anne Vedel	27,534,239	51.26	27,534,239	27,371,911	99.41	0	0.00	162,328	0.59
9.	Election of one or more public accountant(s):									
	9.1 Election of Pricewaterhousecoopers Statsautoriseret Revisionspartnerselskab.	27,534,239	51.26	27,534,239	26,930,052	97.81	0	0.00	604,187	2.19
	9.2 Election of Pricewaterhousecoopers Statsautoriseret Revisionspartnerselskab (sustainability auditor).	27,534,239	51.26	27,534,239	26,930,042	97.81	0	0.00	604,197	2.19
10.	Any other proposals from the Board of Directors or the shareholders.									
10.1	Indemnification Scheme for the Board of Directors and the executive management.	27,534,239	51.26	27,534,239	26,641,342	96.76	887,325	3.22	5,572	0.02
11.	Any other business.(Not open for voting)									