

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the audited Annual Report	8,055,413	29.70	8,055,413	8,051,014	99.95	0	0.00	4,399	0.05
4.	Proposal by the Board of Directors that no dividend payment is to be paid out on the basis of the 2018 results	8,055,413	29.70	8,055,413	8,053,966	99.98	145	0.00	1,302	0.02
5.	Resolution discharging the Management and Board of Directors from their liabilities	8,055,413	29.70	8,055,413	8,052,016	99.96	253	0.00	3,144	0.04
6.	Remuneration of the Board of Directors - 2019 (The remuneration remains unchanged compared to 2018)	8,055,413	29.70	8,055,413	8,053,851	99.98	1,555	0.02	7	0.00
7.	Election of board members									
	Re-election of Jens Due Olsen	8,055,413	29.70	8,055,413	7,986,250	99.14	0	0.00	69,163	0.86
	Re-election of René Svendsen-Tune	8,055,413	29.70	8,055,413	8,041,354	99.83	0	0.00	14,059	0.17
	Re-election of Jens Maaløe	8,055,413	29.70	8,055,413	7,975,629	99.01	0	0.00	79,784	0.99
	Re-election of Andreas Nauen	8,055,413	29.70	8,055,413	8,044,360	99.86	0	0.00	11,053	0.14
	Re-election of Jutta af Rosenberg	8,055,413	29.70	8,055,413	7,903,827	98.12	0	0.00	151,586	1.88
	Re-election of Lars Sandahl Sørensen	8,055,413	29.70	8,055,413	8,031,143	99.70	0	0.00	24,270	0.30
8.	Election of one or more public accountant(s): Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	8,055,413	29.70	8,055,413	4,409,929	54.74	0	0.00	3,645,484	45.26

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The resolutions for the items on the agenda were made without a ballot at the meeting. The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items.